**THE LINK CHARITABLE TRUST**

**PERSON SPECIFICATION – YOUTH WORKER**

This outlines the main criteria for the post and shortlisting will be based on the following criteria. Please ensure that your supporting statement clearly shows how you meet the criteria using the skills knowledge and experience gained.

| **Criteria** | **E - Essential**  **D - Desirable** | **Measured By**  **A- Application**  **I - Interview** |
| --- | --- | --- |
| **Qualifications** |  |  |
| * Holds a Youth Work Qualification (Level 3 Minimum), or a relevant qualification | E | A |
| * Holds a Psychology or other Health/social care/youth related undergraduate degree | D | A |
| * Holds a qualification relating to Mental Health | D | A |
| **Experience**   * A minimum of 1 years recent experience of working face to face with children and young people | E | A/I |
| * A minimum of 1 years recent experience of delivering group activities to children and young people | E | A/I |
| * Ability to monitor, review and evaluate your work with young people | D | A/I |
| * Demonstrates an understanding of The Link service, including referral pathways and criteria for access | D | A/I |
| * Experience of working within a children’s mental health service | D | A/I |
| * Experience of working within the Voluntary Sector/Charity background | D | A/I |
| **Child Protection and Safeguarding**   * A clear understanding of LSCB policies and procedures and commitment to the safeguarding of children and young people | E | I |
| * Level 3 Safeguarding training | D | A/I |
| **Case Management and Line Management**   * Under supervision demonstrates a willingness to challenge assumptions and practice and with guidance can provide alternative and creative solutions. | E | A/I |
| * Demonstrates commitment to deliver high quality services. | E | A/I |
| **Partnership Working**   * Demonstrates an ability to effectively build and manage relationships with referrers both within schools, community and statutory services. | E | I |
| * Demonstrates a consistently positive attitude to working within The Link Charitable Trust | E | A/I |
| * Demonstrates a willingness to work collaboratively with children, young people and families | E | A/I |
| **Personal Qualities**   * Ability to work within a dynamic and developing service | E | I |
| * Demonstration of self-motivation and motivation of others | E | I |
| * Ability to work confidently and competently under pressure | E | I |
| **Communication**   * Effective communication skills, both verbal and written and the ability to understand and respond to requirements of different audiences | E | A/I |
| * Shares information, skills and practice when required | E | A/I |
| * Excellent case recording, report writing and case presentation skills | D | A/I |
| **IT**   * Demonstrates competency in using The Google suite or Microsoft Office | E | A |
| * Experience in using database systems to record sessions and notes | E | A |