



**THE LINK CHARITABLE TRUST  
PERSON SPECIFICATION – YOUTH SESSIONAL WORKER**

This outlines the main criteria for the post and shortlisting will be based on the following criteria. Please ensure that your supporting statement clearly shows how you meet the criteria using the skills knowledge and experience gained.

Criteria	E - Essential D - Desirable	Measured By A- Application I - Interview
<b><u>Qualifications</u></b>		
<ul style="list-style-type: none"> <li>• Holds a minimum of Level 2 Qualification in Youth Work or other relevant subject to the role</li> </ul>	E	A
<b><u>Experience</u></b>		
<ul style="list-style-type: none"> <li>• Recent experience of working face to face with Children and/or Young People</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>• Experience of delivering group activities to Children and /or Young People</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>• Ability to monitor, review and evaluate your work with young people</li> </ul>	D	A/I
<ul style="list-style-type: none"> <li>• Demonstrates an understanding of The Link Charitable Trust, including referral pathways and criteria for access</li> </ul>	D	A/I



<ul style="list-style-type: none"> <li>• Experience of working within a children’s mental health service</li> </ul>	D	A/I
<ul style="list-style-type: none"> <li>• Experience of working within educational establishments</li> </ul>	D	A/I
<b><u>Clinical Supervision and Case Management</u></b> <ul style="list-style-type: none"> <li>• Demonstrates a willingness to undertake supervision and case management</li> </ul>	E	I
<ul style="list-style-type: none"> <li>• Shows responsibility for continuous professional development</li> </ul>	E	A/I
<b><u>Child Protection and Safeguarding</u></b> <ul style="list-style-type: none"> <li>• A clear understanding of LSCB policies and procedures and commitment to the safeguarding of children and young people</li> </ul>	E	I
<b><u>Case Management and Line Management</u></b> <ul style="list-style-type: none"> <li>• Under supervision demonstrates a willingness to provide alternative and creative solutions.</li> </ul>	D	A/I
<ul style="list-style-type: none"> <li>• Demonstrates commitment to deliver high quality services.</li> </ul>	E	A/I
<b><u>Partnership Working</u></b> <ul style="list-style-type: none"> <li>• Demonstrates a consistently positive attitude to working within The Link Charitable Trust</li> </ul>	E	I
<ul style="list-style-type: none"> <li>• Demonstrates a willingness to work collaboratively with children, young people and families</li> </ul>	E	A/I
<b><u>Personal Qualities</u></b> <ul style="list-style-type: none"> <li>• Ability to work within a dynamic and developing service</li> </ul>	E	I



<ul style="list-style-type: none"> <li>• Demonstration of self-motivation and motivation of others</li> </ul>	E	I
<ul style="list-style-type: none"> <li>• Ability to work confidently and competently under pressure</li> </ul>	E	I
<b>Communication</b> <ul style="list-style-type: none"> <li>• Effective communication skills, both verbal and written and the ability to understand and respond to requirements of different audiences.</li> </ul>	E	A/I
<ul style="list-style-type: none"> <li>• Shares information, skills and practice when required</li> </ul>	D	A/I
<ul style="list-style-type: none"> <li>• Excellent case recording, report writing and case presentation skills</li> </ul>	D	A/I
<b>IT</b> <ul style="list-style-type: none"> <li>• Demonstrates competency in using The Google suite and Microsoft Office</li> </ul>	D	A
<ul style="list-style-type: none"> <li>• Experience in using database systems to record sessions and notes</li> </ul>	D	A

